As the Practice Area Leader of Stambaugh Ness's State Advisory Services, Karen applies her significant taxation expertise spanning 35+ years to guide clients through the increasingly complex State and Local Tax environment. With her specialized focus on state matters and her comprehensive understanding of the Architecture and Engineering industries, she has positioned herself as a trusted advisor to numerous organizations seeking guidance in this specialized area. Her strategic insights have enabled organizations within the architecture and engineering industries to optimize tax structures while ensuring compliance with regulatory standards.

Karen's career has been marked by a dedication to assisting businesses and serving clients in a wide range of industries. Her commitment to excellence and her ability to deliver effective solutions have earned her widespread recognition.

Karen's experience includes advising and consulting on various tax issues, professional licensing, entity structures, mergers and acquisitions, due diligence, and strategic planning.

## EDUCATION

• BS degree in Accounting from State University of New York College at Fredonia

## **PROFESSIONAL & COMMUNITY HIGHLIGHTS**

- Alabama Society of Certified Public Accountants, Member, and State Taxation and Legislation Committee Chair
- American Institute of Certified Public Accountants, Member
- Pennsylvania Institute of Certified Public Accountants, State Tax Committee Member
- Recognized as one of Alabama's Top Talent CPAs, Business Alabama Magazine