

JOE ALLEN – Executive Director, Gwinnett Place CID



Joe started his career of service to Gwinnett County in the Tax Commissioner's Office, where he served as Director of Administration and then Chief Deputy Tax Commissioner. Allen also spent a number of years as the Director of Public Affairs and Business Resources for the Gwinnett Chamber of Commerce. While at the Chamber, he helped organize the business leaders that later formed the Gwinnett Place Community Improvement District.

KATE ALLEN, PE, MBA - Director, AE Advisory, Stambaugh Ness



Kate brings over 25 years of experience in the AE industry on both the design side and the business side. Kate specializes in transition strategies and business improvement initiatives, drawing from her unique educational background as well as her experiences as an engineer, educator, entrepreneur, industry consultant, and business leader, working collaboratively with firms to anticipate and prepare for their future.

PAMELA S. BURNETT – Executive Director, Georgia Association of Water Professionals



Pam is the Executive Director of the Georgia Association of Water Professionals, a 501(c)(3) not-for-profit educational association. She joined GAWP in 2012, continuing her career in water management, primarily serving water utilities. Prior to GAWP, she worked for the Corps of Engineers, the National Weather Service, state and local government agencies, and 25 years as an engineering consultant.

KRIS CAMPBELL, PE - Water Resources, Deputy Director, Gwinnett County



Kris oversees the department's Engineering and Construction Divisions. He is a Professional Engineer and holds licenses in thirteen states. Kris has over 34 years of engineering and construction experience, designing and delivering industrial and municipal projects throughout the United States. Before joining Gwinnett County, he spent 27 years in the private sector as a consulting Civil/Structural Engineer.

BRAD CARR - Senior Partner, Andersen, Tate & Carr, P.C.



Brad has been with Andersen, Tate & Carr for over 25 years where he leads the Corporate & Business Transactions Group of the Firm and serves on the Firm's management team. Brad graduated, cum laude, with high honors, from the University of Georgia in 1986, where he was elected as a member of Phi Beta Kappa. He received his Juris Doctor degree, magna cum laude, in 1989 from the University of Georgia School of Law.

KEITH COSTLEY, PE – *President and CEO, Keck & Wood*



Since joining the firm as project engineer in 2000, Keith has been involved in many diverse civil engineering projects for municipalities, state governments, and private clients across the southeast. Through the years, he has honed his leadership skills and business acumen to grow the firm through nurturing a culture that promotes quality work, excellent client service, and employee work/life balance. Keith is a graduate of Vanderbilt University, and is an active member in many associations.

PAUL D. DEGGES, P.E. - *Deputy Commissioner and Chief Engineer, TDOT*



Paul oversees the design and implementation of the Department's engineering projects as well as the maintenance, preservation, and operation of Tennessee's state highway assets. Serving in this capacity since 2004, he has overseen the awarding of over \$17 billion in highway contracts. In addition to these responsibilities, Paul works closely with appointed and elected officials on a state and national level in formulating transportation policy. Paul received his Bachelor of Science degree in Civil Engineering from Tennessee Technological University and is a licensed engineer.

LEE EDMOND - *Vice President, Professional Liability Specialist, Risk Strategies*



A graduate of the University of Georgia, Lee has served the risk management, loss prevention, and insurance needs of architects, engineers, and construction consultants exclusively since 1989. Lee began his career in Birmingham, AL working closely with state and local AIA and ACEC Chapters delivering contract review services, Loss Prevention seminars, and supporting efforts of both ACEC and AIA in legislative pursuits. In 2014, Lee joined Risk Strategies in the Professional Practice Group focused nationally in serving professional practices.

JENNIFER ETHERIDGE – *President and Owner, Aulick Engineering*



Jennifer started Aulick Engineering, LLC. In 2011. Aulick Engineering is a woman-owned small business that provides engineering design and construction management services for transportation projects, specializing in stormwater and hydraulics, civil-site design, and airport inspection projects. In 11 years under Jennifer's leadership, Aulick Engineering has flourished from a single person company to over 40 professionals.

JEFF GROSS - *Owner and Chief Empowerment Officer, Gro-Nova, Inc.*



Jeff is passionate about empowering leaders to empower their teams. He has over 20-years experience coaching, leading, developing, and managing high performance teams. His common-sense approach to developing leaders to achieve their full potential includes visioning, motivation, strategy, and implementation. Jeff has a Master's Degree in Business Administration and Bachelor of Science in Engineering.

ANN HANLON - Executive Director, Perimeter CIDs



As Executive Director for the Perimeter Community Improvement Districts (PCIDs), Ann is in charge of the organization's daily operations, as well as its investments in transportation infrastructure. A native of South Georgia, Ann received a Bachelor of Arts degree with a double major in Government and Computer Science from the University of Notre Dame, and a Masters of Public Administration degree in Management and Finance from Georgia State University.

ELIZABETH HARTZOG - Assistant Program Quality Manager, HNTB



Elizabeth is an Assistant Program Quality Engineer serving Georgia DOT's P3 (Public Private Partnerships) Division in the HNTB Atlanta office. Elizabeth has experience with Georgia DOT, Metro Atlanta Rapid Transit Authority (MARTA), Tennessee DOT, North Carolina DOT, as well as projects at the city and county levels.

LEON HENDEE - Project Manager & Engineer, Peoples & Quigley, Inc



Leon began his career in the industrial private sector designing car batteries and transitioned to engineering consulting in 2017. During his nearly five years in consulting engineering, he has engaged on projects across many aspects of the water industry, including supply, treatment, distribution, collection, and reclamation. Leon is a current member of the ACEC GA Junior Board and is also actively involved in the Georgia Association of Water Professionals.

KATE HENRY, PE - Vice President and Co-Owner, Aulick Engineering



Growing up in a military turned aerospace family, Kate developed a passion for aviation and a deep appreciation of the transportation industry, which inspired her career path. Kate graduated from Georgia Institute of Technology with a Bachelor of Science in Civil and Environmental Engineering and Co-Op Designation and has over 15 years of experience in the transportation design and planning industry. Kate has a heart for mentoring, training, and giving back and has brought this heart to Aulick.

MIKE HOPKINS - Executive Director, Newton County Water & Sewerage Authority



Mike is the longest-serving Director in the Authority's 52-year history. As Executive Director, Mike's responsibilities include leading an organization with 65 full-time employees and over 27,000 customers. He received his undergraduate Business Degree from Mercer University, actively holds water and wastewater licenses from the State of Georgia, and is currently serving as the Secretary/Treasurer of the Georgia Association of Water Professionals.

ROB JACQUETTE, PE, PTOE - Vice President of Operations and Traffic Engineering Division, Keck & Wood -- [MODERATOR]



Rob's technical background lies in the field of Traffic Engineering; however, in his role as VP of Operations, he focuses on the ins and outs of overall company business development and project management practices. Rob is a long-time volunteer with ACEC Georgia, just finishing his fourth year on the Board. Rob has also been the volunteer chair of our Leadership Programs since 2013 when he chaired the Future Leaders Program.

Stuart Jeffcoat -- Vice President, HDR -- [MODERATOR]



Stuart has 18 years of experience and has served as project manager for more than 10 Georgia utilities. Stuart earned his doctorate in civil and environmental engineering from the Georgia Institute of Technology after earning his bachelor's and master of science degrees in civil engineering from Auburn University. He's a recognized technical expert in conventional water treatment who has delivered highly complex, challenging water infrastructure projects.

VERONICA JENKINS - CEO, HIVE Talent Acquisition Firm



Veronica co-founded HIVE Talent Acquisition Firm, a woman and minority-owned business located in Atlanta, GA in 2017. As a thought leader within the HR community, she is driven by the positive change that HR stands to affect within the world. Veronica's HR experience covers a wide range of industries such as IT, finance, engineering, sales, and specializations such as diversity, equity, and inclusion, and veteran recruitment.

HEATHER KUHN - Senior Counsel, Freeman Mathis & Gary



Heather assists clients before, during and after a security incident. Her experience also includes counseling clients on privacy and security compliance programs and policies. She is very engaged in the privacy and security communities and sits on the Executive Committee for the Privacy and Technology Section of the Georgia Bar. Heather is also an active member of IAPP's KnowledgeNet Atlanta chapter and holds 2 privacy certificates (CIPP/US and CIPT).

MICHAEL LEITHEAD - Founder, Leithead Consulting, LLC -- [MODERATOR]



Michael began his career in the Community Development department of the Atlanta Regional Commission (ARC). In this role, he created a handbook that the ARC provides to Municipalities as a guide for forming a CID. Through this project he gained the knowledge necessary to begin a career in the expansion of CIDs, starting with the North Fulton Community Improvement District. In 2018 he founded Leithead Consulting and now offers expansion and administrative services to CIDs all over the Atlanta region and the state of Georgia.

DR. JOHN LOWRY - *President, Thrivence*



Dr. Lowry is a recognized authority on negotiation through his experience as a lawyer, management consultant, entrepreneur, negotiation coach, and university administrator. His results-focused, systematic approach to negotiation has been successfully implemented by thousands of professionals across the United States. Dr. Lowry teaches negotiation at the top-ranked Straus Institute for Dispute Resolution at Pepperdine University School of Law and in Vanderbilt University's Master's in Management in Health Care program.

JOHN MCCALL - *Director of Design Review Services, GSFIC*



John and the Design Review staff performs over 400 reviews annually on GSFIC and non-GSFIC managed projects. He is a graduate of Kennesaw State University (formerly Southern Polytechnic State University) and is a Registered Architect with more than 30 years of experience in the architectural field as well as being a State Fire Inspector. John has served as a Project Manager at several firms for local and national clients.

JEFF MITCHELL, RPLU, AU, INS - *Senior Vice President, Insurance Office of America* -- [MODERATOR]



Jeff has decades of experience in the insurance industry working as an underwriter and as an insurance broker. During this time Jeff has reviewed and insured many companies including fortune 500. He graduated from the University of Georgia, Magna Cum Laude, with a bachelor's degree in Risk Management and Insurance and a bachelor's degree in Finance.

KYLE MOTE - *Talent Development Manager, GDOT*



During his 15 year tenure with the Department, Kyle has worked in both Human Resources and The Office of Planning. He previously served as the Recruitment Manager, in Human Resources. While in the Office of Planning, Kyle has severed as GDOT's Project Manager several awarded winning studies, such as: the Metro Atlanta Operational Planning Study and the Atlanta Regional Managed Lanes Implementation Plan. Kyle holds a Bachelor of Arts from Kennesaw State University.

GIFTON ST. E. PASSLEY, LEED AP BD+C, PMP - *Director of Operations for Construction Services, GSFIC*



In his role, Gifton assists the Executive Director in managing the internal operations of the Construction Services Division and is responsible for overseeing all Special Projects. He is a graduate of Northeastern University with a Bachelor of Science Degree in Civil/Structural Engineering and Cambridge College School of Management with a Master's Degree in Management and a Graduate Certificate in Negotiation & Conflict Resolution.

ROBERT L. RAMSEY, P.E., A.A.E., IAP - Executive Vice President and Chief Operating Officer, Metropolitan Nashville Airport Authority



Robert oversees the Engineering, Maintenance, Operations, Public Safety, Strategic Planning, Information Technology, and Environmental departments. He joined MNAA in September 2003 and has been involved with numerous improvements at the Nashville International and John C. Tune airports. Previously, he has worked with Atriax - Architects and Engineers, Corning Cable Systems, and the US Air Force. He holds a Bachelor of Science degree in Electrical Engineering from the Virginia Military Institute and a Master of Science degree in Engineering Management from the University of Missouri at Rolla.

TRAVIS RIKER - Vice President Client Solutions, Arista Consulting Group



Travis is a Registered Employees Benefits Consultant, Registered Health Underwriter, and Certified Health Rosetta Advisor and serves as the healthcare subject matter expert for over a dozen ACEC of Georgia firms. He has over 20 years of experience advising clients on all aspects of strategic employee benefit planning. Travis has dedicated his career to helping employers design benefit plans that break the status quo and drive real tangible change.

CHUCK ROBERTS - President and CEO, Performance Management Group, Inc.



Chuck understands the challenges engineers face marketing and delivering AEC services. He's an engineer who has achieved tremendous success as a Seller/Doer and as Corporate Director of Business Development (responsible for marketing and sales), COO, CFO, and CEO for national and international multidisciplinary AEC firms.

ALBERT SHELBY - Director of Program Delivery, Georgia Department of Transportation



Albert began his career at the Georgia Department of Transportation in 1998. During his 21-year career, Albert has served in the Office of Urban Design as a Design Engineer and Design Group Manager, and in the Office of Program Delivery as a Project Manager, an Assistant Office Head and the Office Head. He currently is the Director of Program Delivery.

CHARLENE SMART - Human Resources Director, CERM -- [MODERATOR]



Charlene has over 20 years of combined Human Resources & Business Management experience, with an emphasis over the last 10 years in the Civil Design Engineering Industry. As the Human Resources Director for CERM, she has the responsibility of directing the human resources function for the organization and lending support to all operational & administrative functions in accordance with industry standards and regulatory agencies.

KELLI SNIDER – Partner and Director of Consulting Services, Thinc Strategy



Kelli provides clients with the knowledge and tools they need to make effective decisions. She specializes in strategic planning, compliance, due diligence and increasing efficiency for effective business performance. Her aptitude for financial analysis allows her to analyze client financials and identify changes that can add value. She is responsible for preparing and reviewing financial statements based on IFRS/GAAP guidance.

TRACY R. STYF - Executive Director, Town Center CID



In her role, Tracy works with the local, state, and federal partners to develop infrastructure, greenspace, and trails. Prior to her work with the CID, Tracy spent 12 years in the consulting and nonprofit sector, serving as the director of business development for Coxe Curry & Associates. Tracy serves on numerous nonprofit and civic boards. Tracy received her M.Ed. in Human Organization Development from Vanderbilt University, and her B.S. in Psychology from Georgia State University.

GREG TEAGUE, PE - CEO, Croy



Greg is responsible for the strategic direction and growth of Croy, a 120-person full-service consulting and engineering firm based in Georgia, Tennessee and Alabama. Croy has been named a Top 100 Design Firm in the Southeast and one of the Best Firms to Work For by the Zweig Group. The firm has also earned multiple project-specific awards, including Engineering Excellence Awards from the American Council of Engineering Companies of Georgia, ASHE and Aviation Project of the Year Awards from the Georgia Airport Association.

BRAD THOMAS, PE - Principal Engineer & Co-Founder, Capital Projects



Brad is a registered professional engineer with over twenty years of significant practical engineering experience. He started his career serving in the US Navy working in the engineering department. After receiving his honorable discharge, he continued his engineering career by obtaining a degree from Georgia Southern University in Mechanical Engineering Technology. He is a recognized industrial design leader with strong knowledge both in practical and theoretical engineering design.

MELISSA TING - Chief Operating Officer, Blue Cypress Consulting



With 7 years of experience and a background in architecture, Melissa brings her knowledge of leading projects and creating efficient processes to Blue Cypress. Her experience collaborating with cross-functional and global stakeholders allows her to oversee the daily operations of Blue Cypress. Melissa holds a Master of Business Administration with focuses in Marketing and Managing Innovation & Technology as well as a Bachelor of Science in Architecture, both from the Georgia Institute of Technology.

SKOT WALDRON - *Internal Communications Strategist and GiANT Consultant, GiANT*



Skot helps organizations communicate more effectively with their employees and customers with the goal of creating more alignment, consistency, and loyalty. In addition to running his own coaching and creative agency, he has been teaching brand development at the Miami Ad School in Atlanta. Skot has also traveled to different cities in the U.S. to conduct communication training and speaks about how the value of branding pertains to us as individuals, teams, families, and businesses.

LARRY WEAVER – *Motivational Speaker and Comedian*



Larry is a nationally-touring motivational speaker and clean comedian backed by years of professional experience. His easy-going demeanor, Southern charm, and quick wit have won the hearts of audiences across America. A true veteran of the stage, Larry has delivered thousands of keynotes at corporate events, conventions, annual meetings, and conferences across the United States.

MARK WILLEY, PE (GA), CISSP - *Director of Operations, Widedata*



Widedata handles everything IT but specializes in serving the AEC community and has been doing so for well over 20 years. Prior to joining Widedata, Mark was the VP of IT at Pond, a 500 person AE firm, for 11 years. There he was responsible for information technology and security as well as the implementation of BIM. Before his tenure at Pond, he was with PES Structural Engineers for 16 years where he was a principal and served as a senior project manager while managing IT for the firm as well as leading the BIM implementation group.

TREY WINGATE - *Regional Vice President and Director of Quality Control, W.K. Dickson & Co, Inc.*



Trey received his bachelor's degree in Civil Engineering from North Carolina State University and is a registered professional engineer in four states. For the last three decades, Trey has delivered hundreds of infrastructure projects to municipal and private sector clients within the entire WK Dickson footprint. Trey has been active in a variety of industry organizations such as ACEC Georgia, AWWA, GAWP, and GSPE. At WK Dickson he most recently developed and manages a comprehensive quality assurance/quality control program.

KRISTIN ROME WINZELER - *Deputy Executive Director, North Fulton CID*



Kristin manages the daily operations, projects, and consulting team of the North Fulton CID. She has been with the CID since starting as a Project Assistant in 2012. Prior to joining the CID, Kristin received a dual master's degree in public administration and business administration from Kennesaw State University. Her graduate work has been published in Public Performance & Management Review. She is a graduate of several leadership programs, including the Atlanta Regional Commission's Regional Leadership Institute and the Greater North Fulton Chamber of Commerce's Leadership North Fulton.